



MM & K LIMITED

PRESS RELEASE

MM & K Limited, the leading independent executive pay and reward consultancy, has agreed to acquire Share Plan Solutions Limited (“SPS”) which provides share plan advisory services to small and medium sized enterprises.

As part of the deal, SPS director, Ian Murphie will join MM & K as Share Plans Director. Ian Murphie, a barrister with an established reputation in employee equity participation, founded SPS after holding senior share plan advisory roles in RM2, BDO and Baker Tilley.

Ian Murphie said: “MM & K’s share plan offering is top quality and comprehensive - from design through to administration and plan management. I am delighted to be leading this expanding element of MM & K’s business.”

Paul Norris, MM & K CEO said: “This deal sets MM & K apart in the field of share plan advice and continuing support. I am looking forward to working with Ian Murphie at this exciting time for employee equity participation.”