

RENEWABLE ENERGY SECTOR

PAY SURVEY 2009

Summary

Since 2005 MM & K Limited have collected and reported data relating to salary, incentives and benefits for key roles within the renewable energy sector.

Based on the previous format, the positions surveyed will include:

- Executive functions (Chief Executive, Finance Director etc.)
- Managerial and commercial roles (Financial Controller, Head of IT, Asset Managers etc)
- Professional and technical roles
- Support roles

As in previous years, the aim will be to attract participants from across the industry with contributions from wind, wave/tidal/hydro, solar, energy from waste, biofuel/biogas/biomass, hydrogen/fuel cells, equipment manufacturers and service providers. The wide appeal of the survey has seen previous participants range from entrepreneurial start-ups through to integrated energy companies, utilities, consultants and developers.

We will be contacting potential participants very early in 2009 to discuss the survey concept and the time lines we will be working to. We anticipate distributing the input questionnaire electronically in May, collecting data over the summer and reporting back to participants in electronic format in October.

Confidentiality

Results are only available to participating companies. All information received is treated in the strictest confidence and the results are set out in such a way so as to make it impossible to identify individual companies.

If you wish to discuss participation or for more information please contact:

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