

Chairmen's pay rises faster than inflation and other M M & K news

1. LIFE IN THE BOARDROOM

Our 2008 Survey of Independent Chairmen and Non-Executive Directors has just been published and was reported in Monday's FT, Times and Independent. Click here to see the article <http://www.ft.com/cms/s/0/c550ae34-bcad-11dc-bcf9-0000779fd2ac.html>

The survey is 24 pages long and has detailed analysis of the time spent and fees received by Chairmen and Non-Executive Directors, together with their views on key boardroom issues such as corporate governance, board appraisal and Remuneration Committees.

If you would like a copy please drop me an email or ring me on 020 7283 7200. The survey costs £200.

2. TOTTEL'S GUIDE TO CORPORATE GOVERNANCE

The 4th Edition has just been published. Written by Professor Andrew Chambers and Cliff Weight, who is a director of MM&K. Cliff wrote the 6 chapters on Remuneration. For more information and to order your copy visit the Tottel website

<http://www.tottelpublishing.com/ProductDetails/mcs/productID/900/groupID/3/categoryID/42/v/047c164f-417b-4687-aba5-0fbd443ae6b8>

3. SHARE SCHEME ADMINISTRATION

We provide an outsourced share scheme administration service to a number of companies through our division which trades as The Share Option Centre. The service is ideal for those organisations who do not have their own internal share scheme experts, or those needing additional resources in relation to mergers and acquisitions or in the run up to share scheme vestings or maturities.

4. HR PARTNER

MM&K delivers human resource management solutions through its specialist arm, HR Partner. The service covers strategic planning and advice in relation to mergers and acquisitions, new start ups and change management.

HR Partner enables clients to access planning, advisory and operational support on a number of different levels. A flexible approach means we deliver the right level of support to clients at all times. This promotes opportunities to develop long term relationships, all of which helps ensure our clients' employment policies are consistently in tune with their business goals.

The service is ideal for those organisations who do not have an HR Department. We also provide additional resources to larger organisations who already have their own in-house HR experts.



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5. HIGHER TALENT (HR SEARCH SPECIALISTS)

MM&K also offers executive recruitment services for interim and permanent HR professionals, through our new subsidiary higher talent. This is a flexible service, tailored to the individual needs of our clients and candidates. Our consultants' unrivalled breadth and depth of HR knowledge provides us with a special insight into senior HR positions and into specialist functions, such as Reward.

6. NEW NAPF AND ABI GUIDELINES

In November 2007, the NAPF and ABI both updated their remuneration guidelines. We have prepared a paper summarising the changes. If you would like a copy, please call Cliff Weight.

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